



IN SIGHT for Oregon Lawyers

IMPROVING THE QUALITY OF YOUR PERSONAL AND PROFESSIONAL LIFE

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KNOWING WHEN IT'S TIME TO LOOK FOR A NEW JOB

- When you never wake up pleased about at least part of the workday ahead of you.
- When you know you really don't want to do what you are doing anymore, even though you don't know what you want to do.
- When people at work keep asking you what's wrong and, besides the job, nothing else is.
- When you finally get away on your first vacation in years, and on your first day back you feel worse than before you left.
- When someone gets promoted over you, and you have to admit the decision was fair.
- When the thought of still being at your current job in six months or a year is worse than the thought of conducting a job search.
- When you are no longer proud to introduce the lawyers you work with to other people you know.
- When someone asks you whether they should apply to work where you do, and you spend the next half hour telling them everything that's wrong with your job.
- When you look ahead and see no opportunity to progress in building the practice skills you still care about.
- When you think the other lawyers you work with couldn't solve a legal dilemma unless it was the same one they've solved for the last 30 or so clients, over and over again.
- When you've considered options such as working at a fast-food restaurant, wrapping packages at a department store, or becoming a telemarketer – and they don't sound too bad.
- When you get no raise and you agree, in your heart of hearts, that you didn't deserve one.
- When you never answer the question, "How was work today?" with at least an "Okay."
- When even your partner and your parents think you should change jobs.
- When you think you are overpaid, considering your lack of effort.

Excerpted from *Objection Overruled: Overcoming Obstacles in the Lawyer Job Search* by Kathy Morris. Published by the American Bar Association. Reprinted with permission.

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